

Clinton Public Library Board of Trustees Meeting
 Thursday, November 20, 2025

1. Call to order at by Nicole Inman @ 4:30 pm

Attendee	Role call by Nicole Inman	Present
Membrino		✓
Smith		✓
Dammen		✓
Inman		✓

- a. Present: Nicole Inman, Joseph Langer, Suzanne Dammen, Jenny Membrino, Ashley Smith
- b. Absent: none

2. Approval of minutes from November 6th special Library Board Meeting

- a. Motion to approve was made by Suzanne Dammen
- b. seconded by Jenny Membrino
- c. All in favor, motion carried

3. Approval of minutes from November 13th Special Library Board Meeting

- a. Motion to approve was made by Nicole Inman
- b. seconded by Suzanne Dammen
- c. All in favor, motion carried

4. Approval of financial report for October, 2025 and postpone September 2025

- a. Motion to approve made by Jenny Membrino
- b. Seconded by Nicole Inman
- c. All in favor, motion carried

5. Library Director's Report

- a. Joseph is having great success with his partnership with the school.
- b. Library cards are in the process of being ordered - They cost about \$1.50 per card. Should be here by the end of the year.

6. New Business

- a. Discussion and action of 2026 Budget Proposal
 - 1. We discussed Joseph's upcoming performance review and Joseph brought up some concerns about his raise and made us aware that a wage revision is something we could discuss at the performance review.

- ii. Motion to approve made by Suzanne Dammen
- iii. Seconded by Ashley Smith
- iv. All in Favor, motion carried

b. Discussion and Action - Library Trustee Code of Conduct

- i. Motion to postpone the approval of the code of conduct to 2026 made by Nicole Inman
- ii. Seconded by Ashley Smith
- iii. All in Favor, Motion carried

7. Old Business

None

8. Communications

- a. Foundation Report - none
- b. Friends Report - none

9. Adjournment at 5:14 pm

- a. Motion made by Jenny Membrino
- b. seconded by Suzanne Dammen
- c. All in favor, motion carried